



# The Grove Primary School

*"The Grove School Cares"*

Adverse Weather Plan

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## Adverse Weather Plan



### Document Control

<b>Document reference:</b>	Adverse Weather Plan	<b>Date implemented:</b>	04/09/2018
<b>Version:</b>	21.0	<b>Date modified:</b>	04/01/2024
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<b>Reviewed by:</b>	D Graham B Atkinson	<b>Sign and date:</b>	04/01/2024
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### Change History

Version	Date	Description
18.0	04/09/2018	Annual Review
19.0	04/02/2019	Review against county policy, added provisions for employees and adjusted definition of adverse weather
20.0	16/02/2022	Annual Review
21.0	04/01/2024	Annual review- checked with guidance from LA

### Related Documents/Policies

References	Title
	Health and Safety Policy



# The Grove Primary School

## Adverse Weather Plan



When the local area experiences severe weather conditions The Grove Primary School will aim to remain open as long as:

1. The site is safe to access.
2. There enough staff to safely supervise the children.
3. Meals can be offered. This may include a cold alternative.
4. A member of the leadership team is on site.

The school will aim to stay open to ensure continuity of education and to ensure that families that do not have suitable childcare arrangements in place are not disadvantaged or financially penalized by a decision to close.

The decision to close the school can only be taken by the head teacher. Notification of closure will be through parent mail and local Radio. It is vital that parents read the message themselves rather than rely on a verbal version from others. Arrangements may be very specific and change from day to day.

Staff should me every reasonable effort to attend the school where safe to do so, including alternative forms of transport such as buses or on foot. Forward planning in anticipation of adverse weather may mitigate its impact, such as staff sharing transport. Staff must keep the Headteacher informed of their anticipated time of arrival, and if unable to attend must inform the Headteacher no later than 1 hour after their normal arrival time. Where the Headteacher is unavailable, the Deputy Head or member of the Senior Leadership Team may take on this role. Where individual circumstances alter the risk of staff attendance, such as disability or pregnancy, this will be considered on a case-by-case basis by the Headteacher.

The senior member of staff on site will organize the staffing allocations irrespective of normal responsibilities. The priorities will be (in order of importance):

1. Safe supervision of the children.
2. Continuity of education for Year 6 and Year 2.
3. Continuity of education for other year groups.

It may not be possible to meet all these priorities. Alternative activities matched to the age of the children and the skills of the staff member will be offered if priority 3 is not possible.

### **Alternatives to closing the school include:**

- Late start
- Early Finish
- Access for a restricted group of pupils.

### **Managing the site:**

When the site is snowy or icy a small number of designated access routes will be identified and kept clear and gritted, by the Site Manager. These routes will be routinely publicised to parents. Thick snow may not be cleared as this can be safer than a cleared route that has frozen. Compacted snow will be cleared by shovel and ice will be gritted.

Outdoor playtimes will still take place as long as the senior member of staff on site, in consultation with the Site Manager, deems it safe to do so. Pupils will be asked to wear suitable clothes and footwear that complement their school uniform. They should also bring some changes of clothing, including socks.